



JOB ANNOUNCEMENT: RESEARCH SCIENTIST in FISHERIES ECOLOGY

Institution Name Centro de Investigación en Ecosistemas de la Patagonia (CIEP). Center for Ecosystems Research in Patagonia	Supervisor: Executive Director, CIEP
Job Title Full time research in Fisheries, Aquatic ecosystems.	Place of work Coyhaique, Aysén Región, Chile
Contract Permanent Contract (following three month probatory period)	Start period October 2021

BACKGROUND

The Center for Ecosystem Research in Patagonia (CIEP) is a regionally based research center created by the CONICYT Program for Regional Centers, together with the University of Concepcion (UdeC), the Austral University of Chile (UACH), and the Aysén Regional Government (GORE). Based in Coyhaique since 2006, CIEP has had a demonstrated track record for research excellence at the local and national scale. In 2015, CIEP transitioned to a private non-profit corporation, continuing its contribution and community connection at the regional scale, while maintaining its status as nationally and internationally relevant research center with local scientific and technological capacity installed in Aysén. CIEP's achievements over a 15-year trajectory are credited to the significant number of research projects awarded, its financial autonomy, liaisons with local economic sectors, and public, private and social organizations.

The principal mission of CIEP is the generation of high-level scientific knowledge from the region, contributing to the international scientific community, facilitating the sustainable socio-economic development of the Aysén region, while reinforcing the core scientific community based in the region. To this end, CIEP is organized along the following research lines: Terrestrial Ecosystems, Aquatic Ecosystems, Archeology and Heritage, Sustainable Tourism, Local Fisheries and Aquaculture, Climate and Atmospheric Contamination.

CIEP has made a significant contribution to the national interest from one of its most remote regions, particularly with respect to the increase in local empirical knowledge of processes and attributes of the diverse natural resources of Patagonia, which in turn has led to considerable body of research published in international journals.

JOB DESCRIPTION

The Center for Ecosystem Research in Patagonia is seeking to recruit a research scientist in Fisheries



Ecology to form part of the aquatic ecosystems research line at CIEP.

REQUIREMENTS

- ✓ Postgraduate degree in fisheries or similar area of research.
- ✓ To have demonstrated prior research experience.
- ✓ To have Chilean nationality or to be a foreign national with residence in Chile or to be able to undertake contract work in Chile.

DEMONSTRATED PREVIOUS EXPERIENCE

Candidates should have demonstrated prior experience or equivalent previous responsibilities corresponding with the solicited performance standards, particularly:

- Lead investigator in at least one national or international research project focused on the evaluation of fishing stocks (desired).
- Corresponding or first author in 5 or more WOS publications in the last 5 years desirable.
- Experience in working as part of team, field experience, and participation in national or international collaboration.
- Ability to communicate science in English (spoken and written, desired)
- Ability and motivation for teamwork

RESPONSABILITIES

- Proposal development, identification of funding and execution of basic and applied research projects at the regional, national and international level, in accordance with the general research center objectives.
- To formulate managing plans orientated to the conservation and sustainable use of marine resources.
- Develop and publish at least two indexed scientific publications per year, together with at least one significant outreach/communication in local or national media.
- To participate in outreach and knowledge transference activities.
- Contribute to scientific outreach events oriented towards the practical application and use of scientific knowledge in the Aysén region, for example participating in scientific and technical consultancies.
- Proactively pursue collaboration, and research networking with other CIEP investigators, local university faculty and equivalent national or international research centers.
- Promote interinstitutional collaboration with public agencies and private sector relevant to the field of fisheries ecology.
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DESIRED ATTRIBUTES

- ✓ Values: honesty, empathy and interest in collaboration.
- ✓ Inherent attributes: clarity of expression, creativity, capacity to promote a favorable working climate, organizational skills, observation and attention to detail, ability to recognize and respond to challenges, flexibility, and ability to maintain positive interpersonal relations at all levels.
- ✓ Proactive: Capable of taking the initiative, anticipation of day to day demands, identification of critical opportunities, medium and long-range planning as opposed to reaction approach.
- ✓ Attitudes: Confidence, cordiality, open dialogue, continuously seeks improvement and willing to take on complex problems.
- ✓ Effective communication: capable of listening and expressing in both verbal and written communication in a clear and direct manner. Ability to understand the perspective of others, communicate ideas with enthusiasm, and ability to coordinate efforts.
- ✓ Team-work: willing to work as part of a multidisciplinary team in a proactive and collaborative manner.

CONDITIONS OF EMPLOYMENT

- ✓ The work is based in the Centro CIEP in Coyhaique, specifically in the Alto Baguales Laboratory, 5 Km on the road to Puerto Aysén.
- ✓ The contract is full time (44 hours per week).
- ✓ The position is supervised by the Executive Director or his legally designated vice director or replacement.

REQUIRED APPLICATION MATERIALS.

- ✓ Complete Curriculum Vitae
- ✓ Copies of degrees and titles.
- ✓ Two letters of reference from national or foreign scientists, including contact information (telephone and email).
- ✓ Letter of introduction stating interest in the research position.
- ✓ Copy of identification/cedula, passport, or equivalent valid foreign identification.
- ✓ Original copy of background certificate (criminal disclosure) (maximum 30 days) by the Registro Civil or equivalent agency.
- ✓ Please do not send original documents for the first round of evaluation, since application materials from this phase will not be returned.
- ✓ Failure to provide the minimum documentation will result in disqualification from the evaluation process.



COMMUNICATION AND ENTREGA DE POSTULACIÓN.

a) Communication

- ✓ The process was initiated on the 11 of July 2021 with publication inserts in the Chilean national press and through CIEP electronic platforms.

Bases and job description are available at:

<http://www.ciep.cl/transparencia/concursos.html>.

For further information please email: Dayana.saldivia@ciep.cl. All applications must follow the instructions and deadlines set by the contest rules.

Applications:

- ✓ Via Electronic mail
 - i. The applicants can send the required documents to the email address dayana.saldivia@ciep.cl with the email subject: “**Concurso Investigador/a Pesquerías, Ecosistemas Acuáticos, jornada completa**”
 - ii. The size of the electronic files must not exceed 10 Megabytes and must be sent via Google Drive.

CRONOGRAM

All the required information as well as relevant documentation are freely available in the CIEP electronic platform: <http://www.ciep.cl/transparencia/concursos.html> de CIEP. The contest schedule is as follows:

Activity	Communication	Date
Contest call	National newspaper, CIEP website and social media pages.	11 of July 2021
Period of questions begins	dayana.saldivia@ciep.cl	11 July 2021
Date and time period of questions ends	dayana.saldivia@ciep.cl	23 July 2021, 12:00 am.
Answering questions period	dayana.saldivia@ciep.cl	Between the 12 and 27 of July 2021.
Postulations closing date	dayana.saldivia@ciep.cl	August 16 2021, 17 pm
Date and time of opening postulations		August 18 2021, 15:00 hrs.
Date of publication of the selection of pre selected applicants.	Information will be sent via electronic email. Pre selected candidates will be informed about the date and time of the selection interviews.	August 23 2021
Interviews	Interviews will be conducted remotely	Between 30 August and 03 September 2021.
Publication date of the contest results	Results will be published in the CIEP website www.ciep.cl . Applicants will be informed via electronic mail.	10 September 2021
Date of work commencement		01 October 2021